



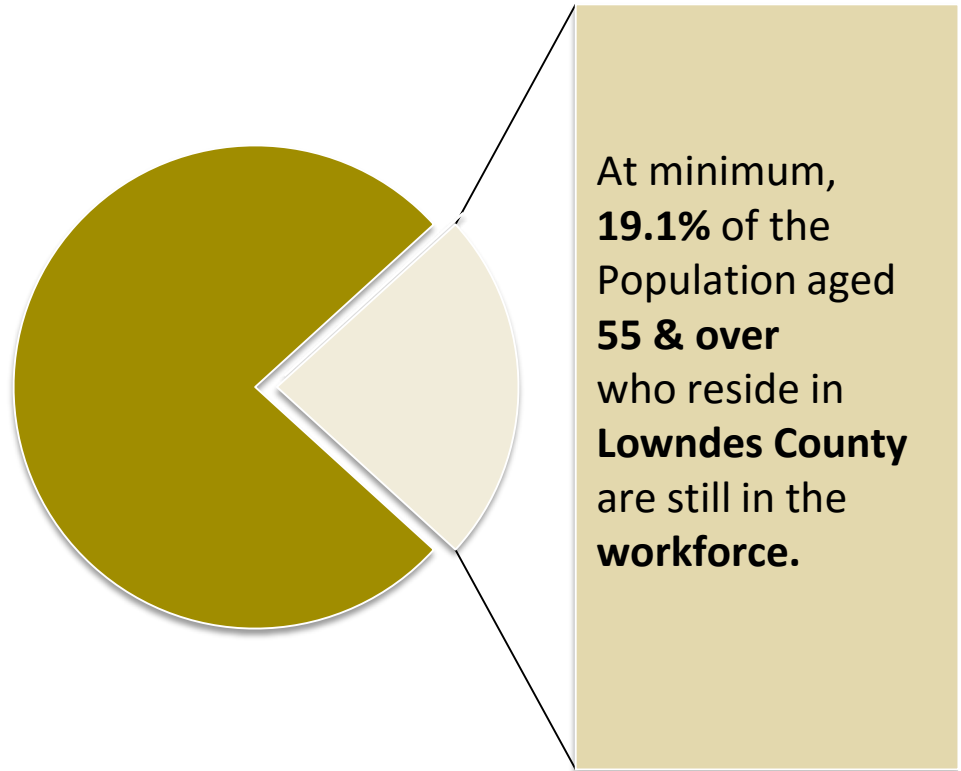
Lowndes County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	693
5 to 9 years	554
10 to 14 years	889
15 to 19 years	708
20 to 24 years	797
25 to 34 years	1,161
35 to 44 years	1,244
45 to 54 years	1,664
55 to 59 years	922
60 to 64 years	558
65 to 74 years	1,035
75 to 84 years	509
85 years and over	184



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	2,572
Nursery school, preschool	150
Kindergarten	108
Elementary school (grades 1-8)	1,195
High school (grades 9-12)	661
College or graduate school	458



Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	7,277
Less than 9 th grade	595
9 th to 12 th grade, no diploma	1,393
High school graduate (includes equivalency)	2,468
Some college, no degree	1,399
Associate's degree	461
Bachelor's degree	667
Graduate or professional degree	294



Source: U.S. Census Bureau, 2010-2014 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Autauga	25,859	24,556	1,303	5.0%	5,323	6,626
Butler	9,249	8,643	606	6.6%	2,606	3,212
Crenshaw	6,920	6,534	386	5.6%	1,447	1,833
Elmore	36,649	34,899	1,750	4.8%	7,436	9,186
Lowndes	3,916	3,511	405	10.3%	1,352	1,757
Montgomery	104,766	98,832	5,934	5.7%	23,226	29,160

Unemployment + Underemployment = Potential Available Labor Pool



Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Team Assemblers	18	Heavy and Tractor-Trailer Truck Drivers	4
Industrial Truck and Tractor Operators	15	Maids and Housekeeping Cleaners	4
Helpers--Production Workers	14	Customer Service Representatives	3
Inspectors, Testers, Sorters, Samplers, and Weighers	7	Welders, Cutters, Solderers, and Brazers	3
Cashiers	5	Operating Engineers and Other Construction Equipment Operators	3
Laborers and Freight, Stock, and Material Movers, Hand	5	Security Guards	3
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5	Retail Salespersons	2
Packaging and Filling Machine Operators and Tenders	5	Construction Laborers	2
Packers and Packagers, Hand	5	Teacher Assistants	2
Stock Clerks and Order Fillers	4	Waiters and Waitresses	2



Source: Unemployment Insurance Reports

Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	40	Medical Assistants	4
Team Assemblers	10	Packaging and Filling Machine Operators and Tenders	4
Office Clerks, General	9	Accountants and Auditors	3
Laborers and Freight, Stock, and Material Movers, Hand	8	Industrial Truck and Tractor Operators	3
Cashiers	7	Security Guards	3
Customer Service Representatives	7	Personal Care Aides	3
Heavy and Tractor-Trailer Truck Drivers	6	Electrical Power-Line Installers and Repairers	3
Combined Food Preparation and Serving Workers, Including Fast Food	5	Inspectors, Testers, Sorters, Samplers, and Weighers	3
Receptionists and Information Clerks	5	Nursing Assistants	3
Stock Clerks and Order Fillers	5	Packers and Packagers, Hand	3



Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	15	Food Service Managers	2
Electrical Engineers	4	Tax Preparers	2
Registered Nurses	4	Computer User Support Specialists	2
Emergency Medical Technicians and Paramedics	4	Electrical and Electronics Repairers, Commercial and Industrial Equipment	2
Customer Service Representatives	4	Speech-Language Pathologists	2
Maintenance and Repair Workers, General	4	Security Guards	2
Industrial Engineers	3	Carpenters	2
Nuclear Engineers	3	Mechanical Engineers	2
Tour Guides and Escorts	3	Computer-Controlled Machine Tool Operators, Metal and Plastic	2
Cabinetmakers and Bench Carpenters	3	Industrial Production Managers	1



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	-8.0%	-13.2%
Age 20-64 Population Growth	-17.7%	-30.8%
Nonagricultural Job Growth	-1.0%	1.1%
Worker Shortfall (%)	16.7%	31.9%
Worker Shortfall	425	810

Occupational Wages

Lowndes County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$8.58	\$18.13	\$22.90

Lowndes County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$10.33	\$19.25	\$23.72

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

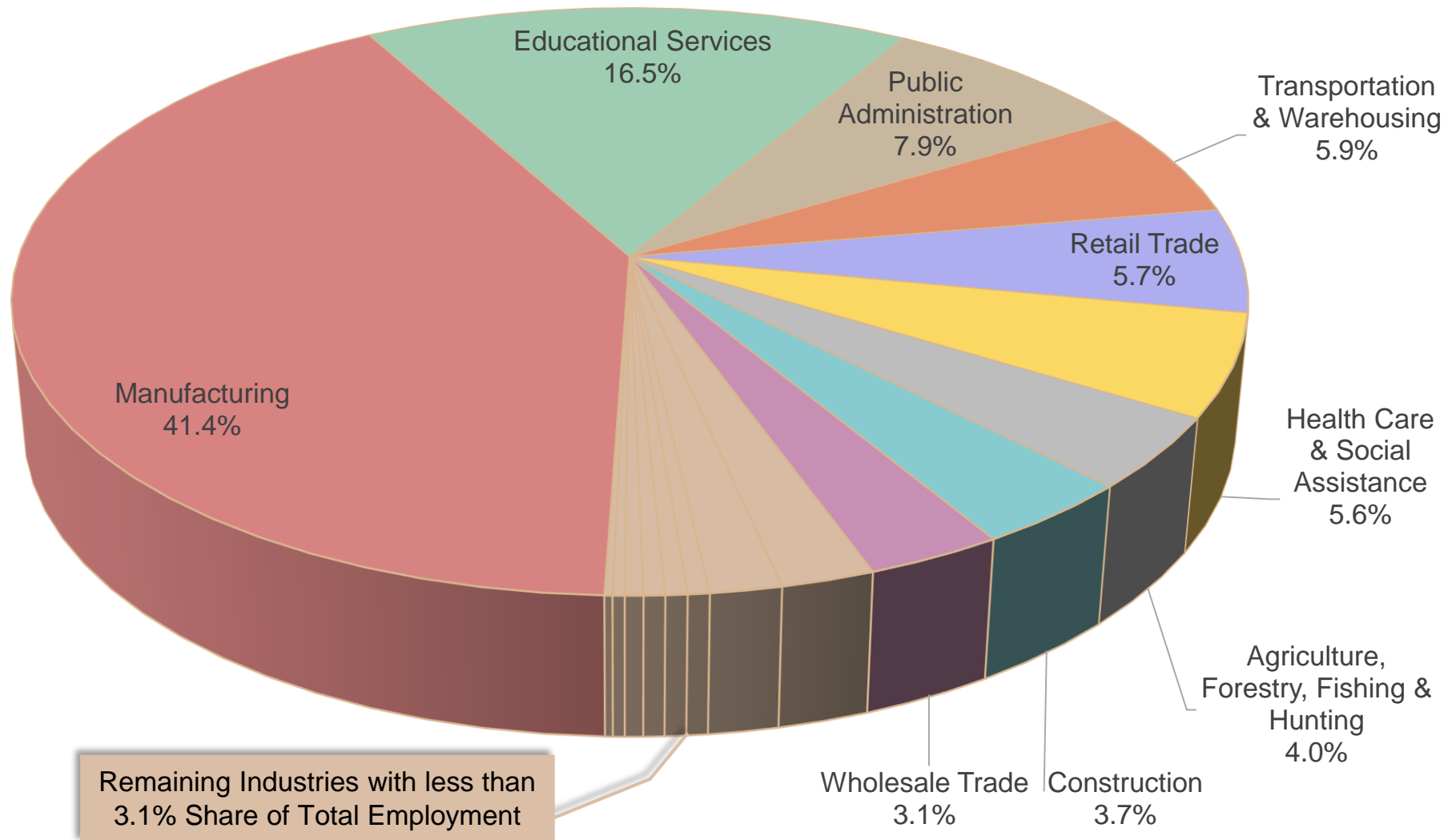
Occupational Wages

Annual Salary Area Comparison

	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Lowndes County			
Total	\$17,854	\$37,699	\$47,620
Production	\$21,468	\$40,050	\$49,341
Butler County			
Total	\$17,570	\$31,490	\$38,449
Production	\$19,413	\$28,349	\$32,817
Montgomery County			
Total	\$19,341	\$42,529	\$54,124
Production	\$20,601	\$35,003	\$42,203

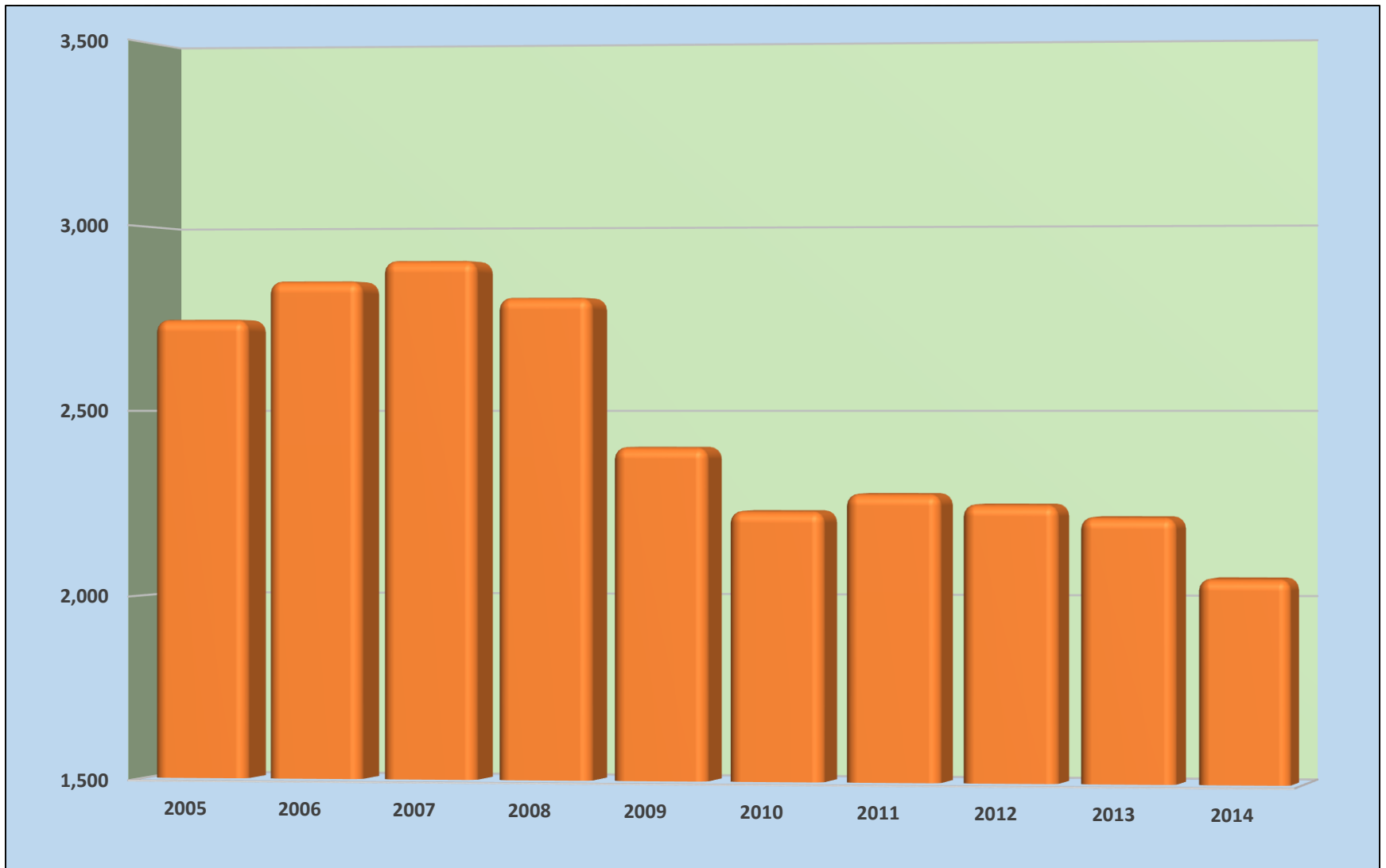
Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2014 Industry Employment



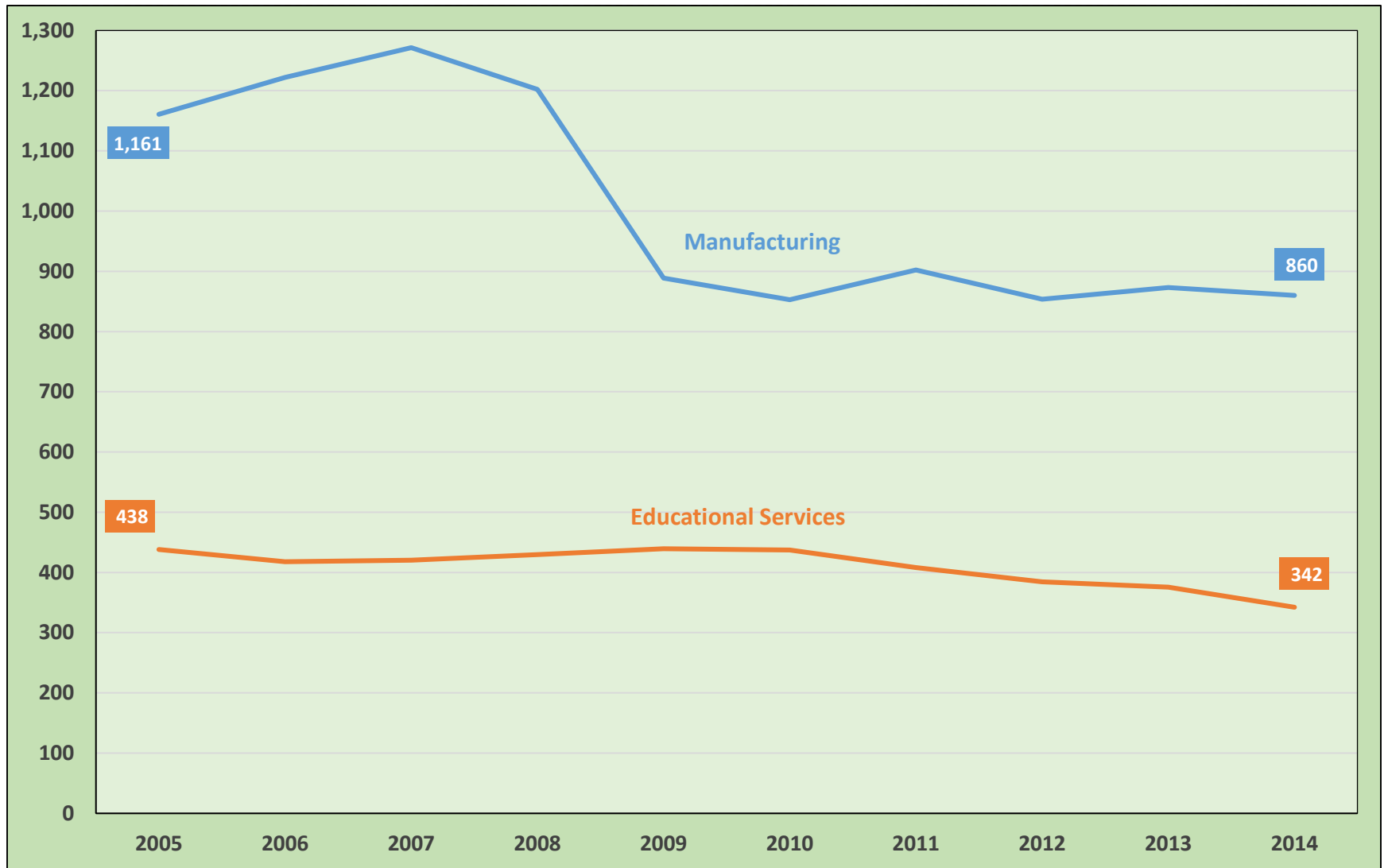
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend

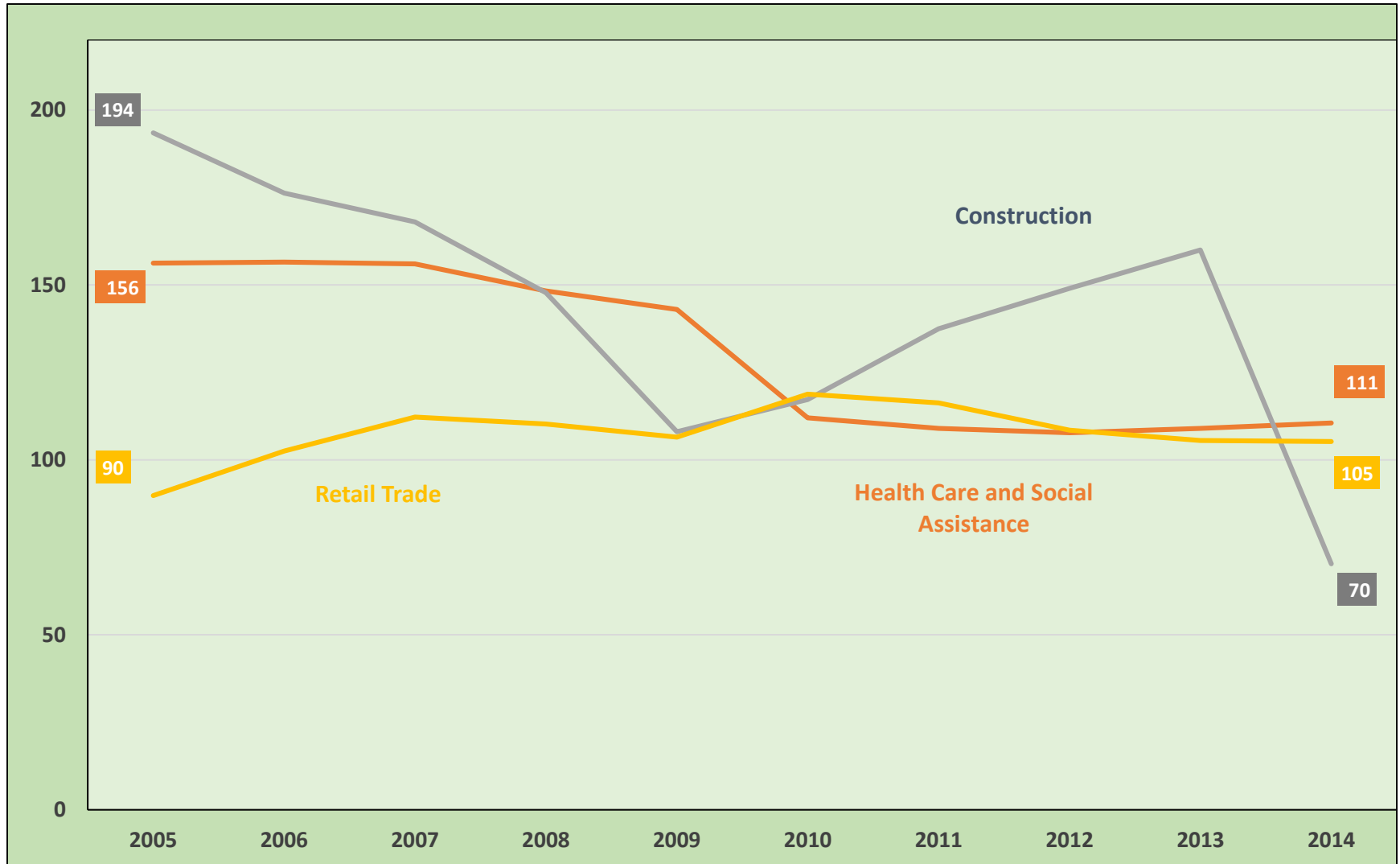


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.
Note: 2014 only contains first quarter data.

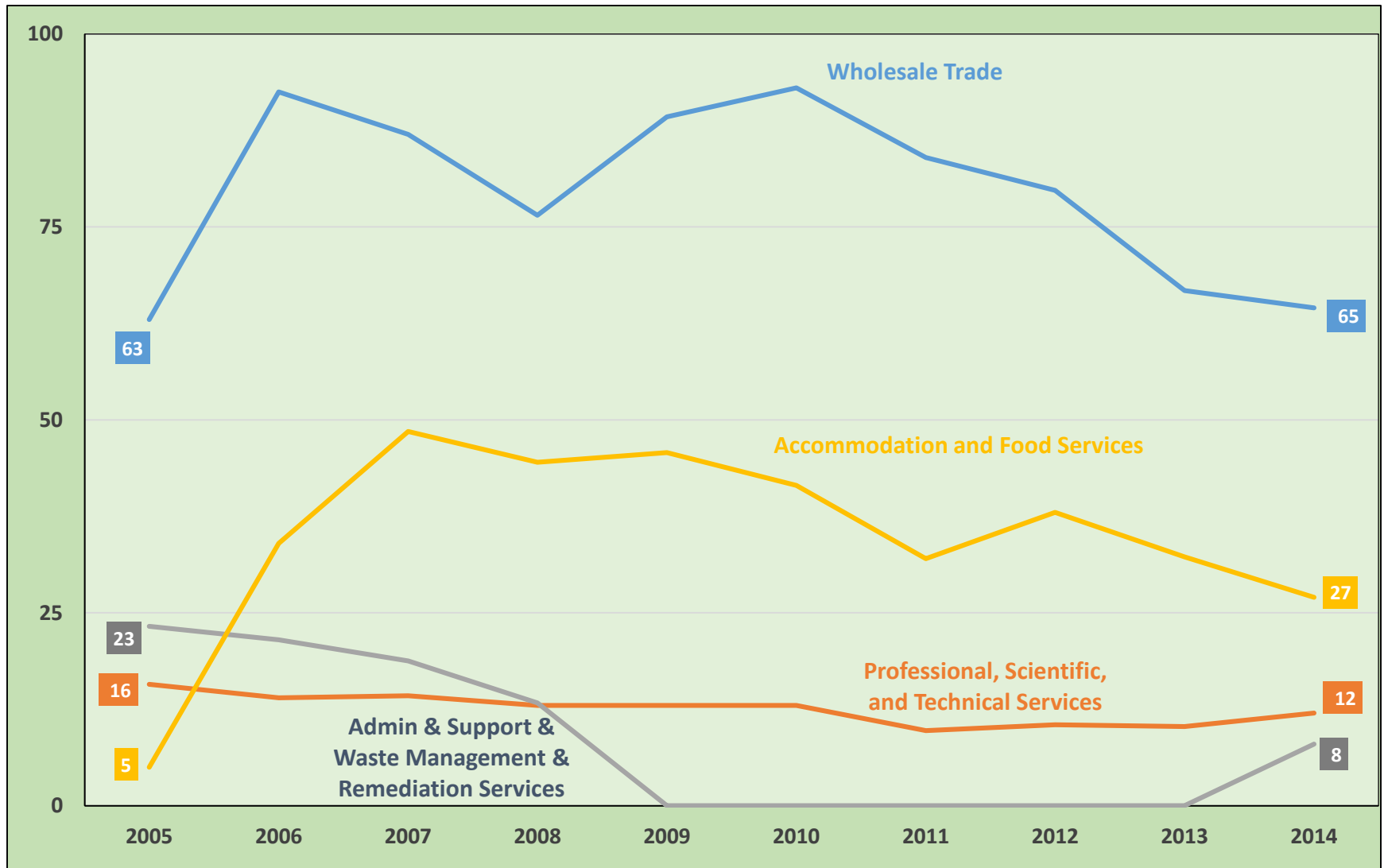
Total Industry Trend



Total Industry Trend



Total Industry Trend



Average Monthly Earnings Trend

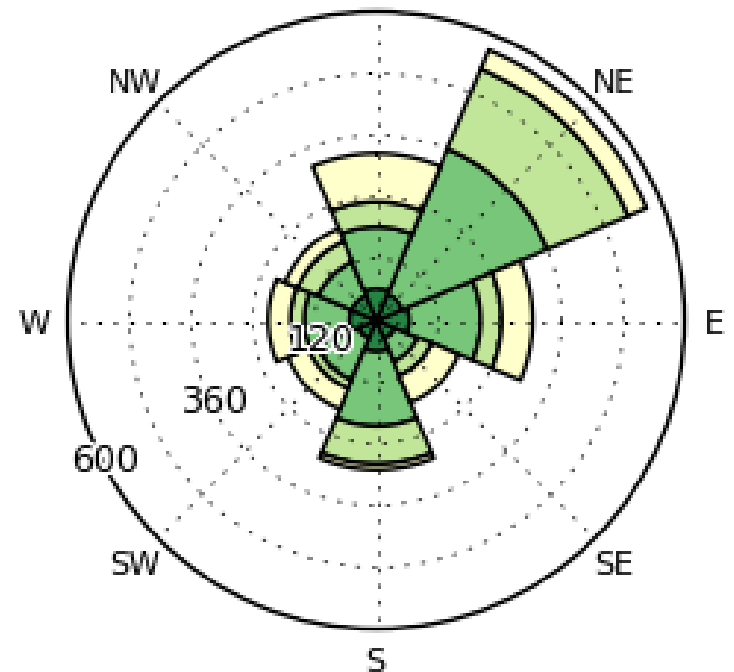


2014 Commuting Patterns

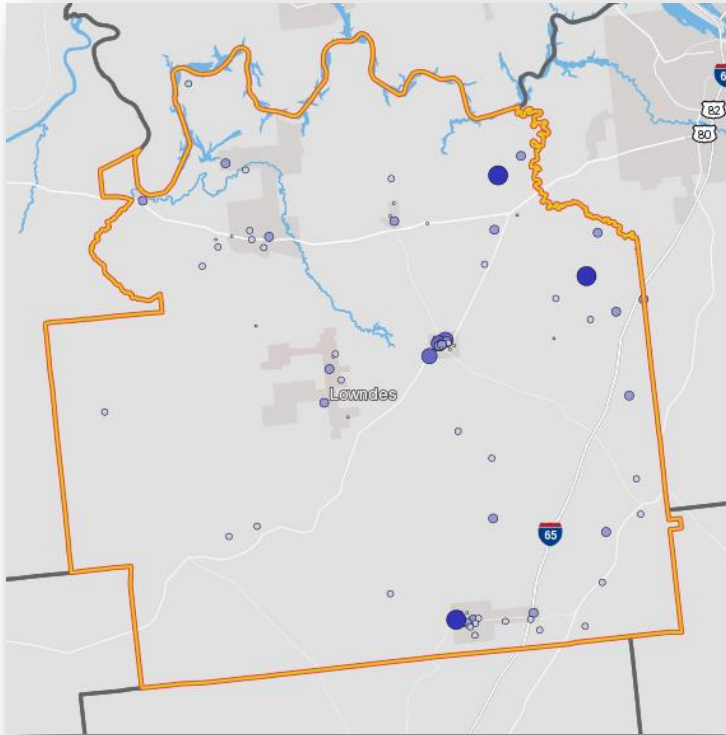
Distance Workers Travel to Lowndes County to Work

	Count	Share
Total Primary Jobs	2,249	100.0%
Less than 10 miles	422	18.8%
10 to 24 miles	1,003	44.6%
25 to 50 miles	451	20.1%
Greater than 50 miles	373	16.6%

Job Counts by Distance/Direction in 2014
All Workers



2014 Commuting Patterns

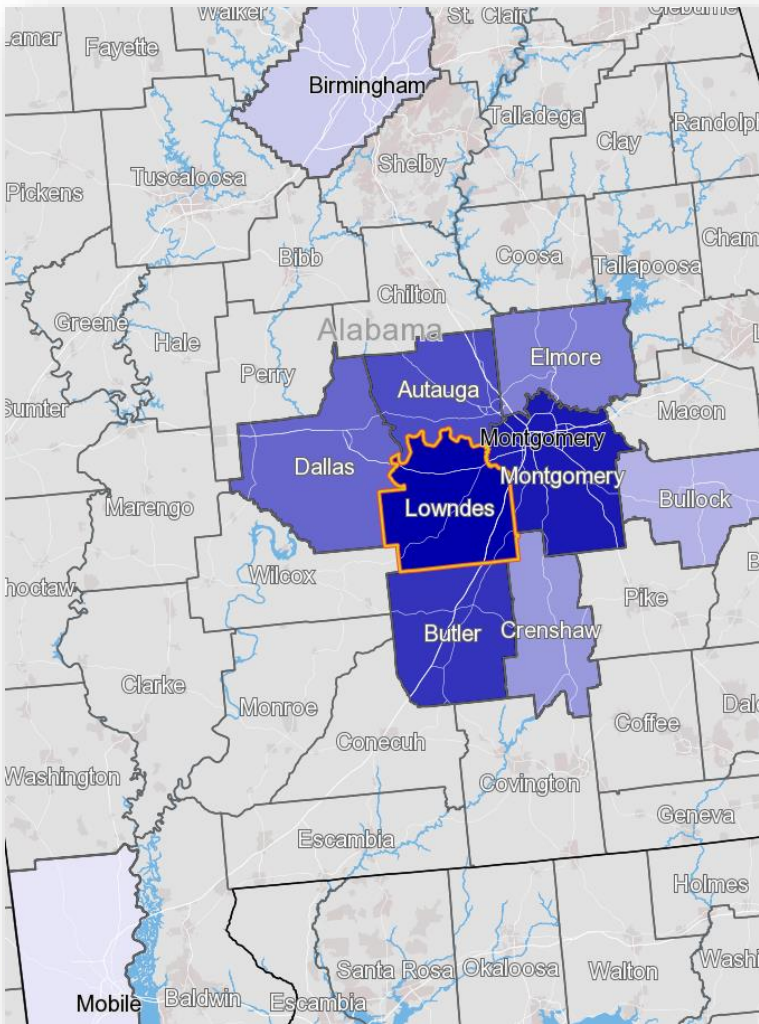


Jobs by Worker Age	Count	Share
Age 29 or younger	382	17.0%
Age 30 to 54	1,315	58.5%
Age 55 or older	552	24.5%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	286	12.7%
High school or equivalent, no college	645	28.7%
Some college or Associate degree	540	24.0%
Bachelor's degree or advanced degree	396	17.6%
Educational attainment not available (workers aged 29 or younger)	382	17.0%
Jobs by Worker Sex	Count	Share
Male	1,263	56.2%
Female	986	43.8%
Jobs by Earnings	Count	Share
\$1,250 per month or less	358	15.9%
\$1,251 to \$3,333 per month	972	43.2%
More than \$3,333 per month	919	40.9%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

County of Residence for Workers in Lowndes County



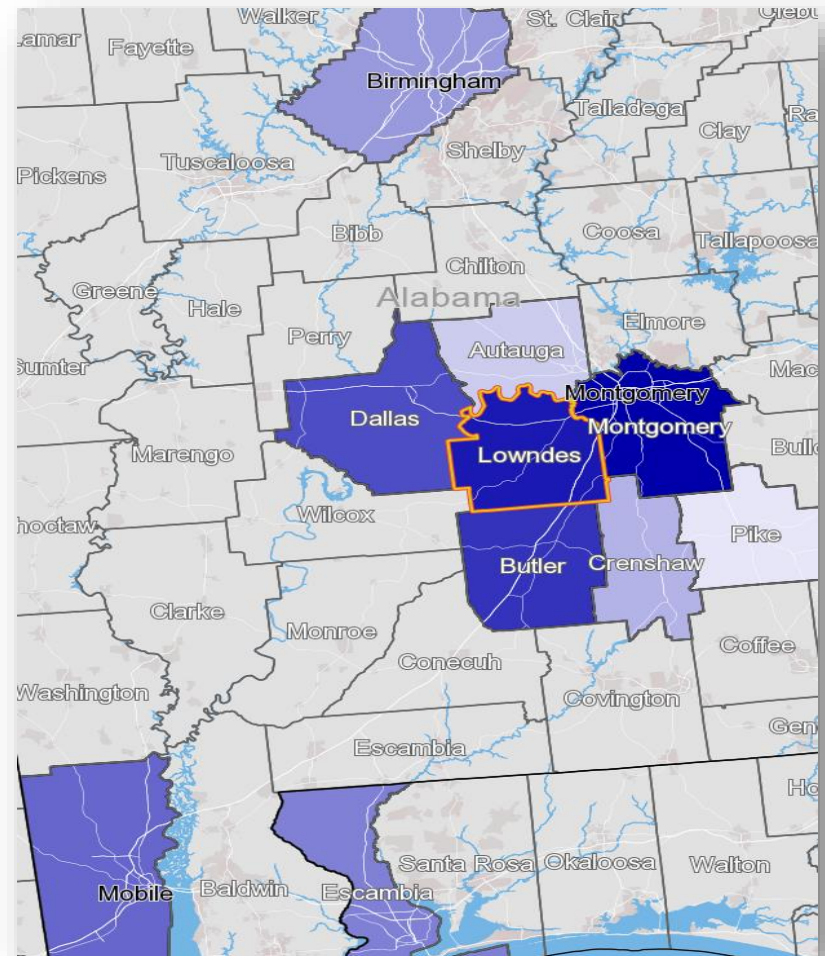
	Count	Share
Lowndes County, AL	651	28.9%
Montgomery County, AL	569	25.3%
Butler County, AL	228	10.1%
Autauga County, AL	129	5.7%
Dallas County, AL	112	5.0%
Elmore County, AL	98	4.4%
Crenshaw County, AL	57	2.5%
Bullock County, AL	28	1.2%
Jefferson County, AL	22	1.0%
Mobile County, AL	19	0.8%
All Other Locations	336	14.9%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

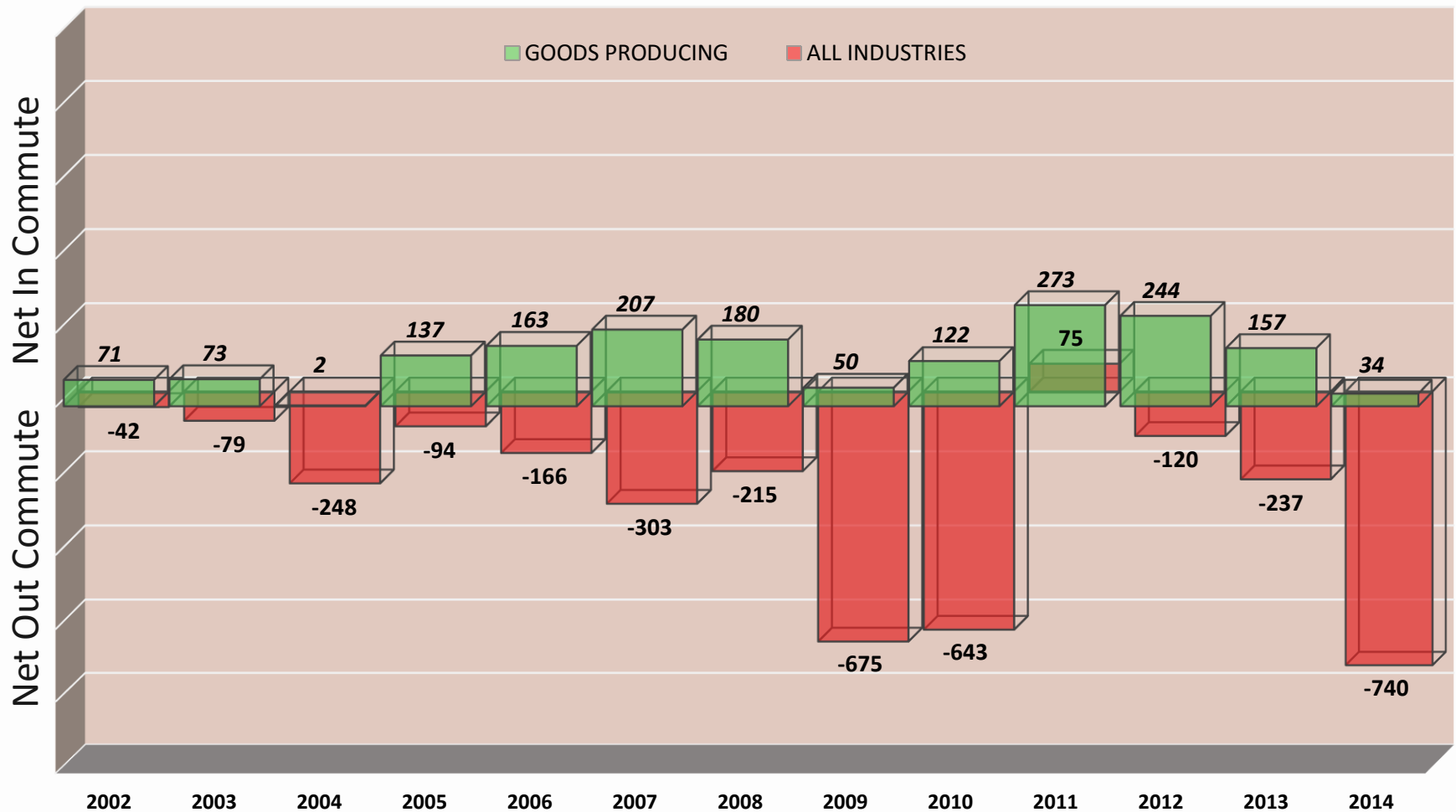
Counties Where Lowndes County Residents Commute to Work

	Count	Share
Montgomery County, AL	879	29.4%
Lowndes County, AL	651	21.8%
Butler County, AL	177	5.9%
Dallas County, AL	144	4.8%
Mobile County, AL	105	3.5%
Escambia County, FL	84	2.8%
Jefferson County, AL	81	2.7%
Crenshaw County, AL	65	2.2%
Autauga County, AL	59	2.0%
Pike County, AL	56	1.9%
All Other Locations	688	23.0%



2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Calhoun High School	62	23	4	3	6	13	15	8
Central High School	55	15	0	2	1	3	14	1



Source: Alabama Commission on Higher Education; 2015 High School Report.

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Lowndes County	# Undergrads	# First-Time Freshman
Grand Total	343	65
Major		
General Studies	54	11
Undeclared/Not Reported	47	1
Biology/Biological Sciences, General	16	1
Business Administration and Management, General	16	3
Registered Nursing/Registered Nurse	16	3
Medical/Clinical Assistant	12	4
Computer and Information Sciences, General	11	3
Psychology, General	9	2
Accounting	7	1
Liberal Arts and Sciences, General Studies and Humanities, Other	7	3
Rehabilitation and Therapeutic Professions, Other	7	0

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending
Alabama Public Four-Year Institutions

Lowndes County	# Graduate Students
Grand Total	27
Major	
Counseling Psychology	3
Registered Nursing/Registered Nurse	4
Human Resources Management/Personnel Administration, General	4
Medicine	2
Social Work	1
Teacher Education, Multiple Levels	1
Business Administration and Management, General	1
Education, Other	1
Elementary Education and Teaching	2
Engineering, General	1
Family and Consumer Sciences/Human Sciences, General	1

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Lowndes Total	* State Totals
Registered Nursing/Registered Nurse			2		3		1			6	3,780
General Studies			4							4	3,382
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	4									4	244
Medical/Clinical Assistant			2							2	245
Business Administration and Management, General					1					1	1,564
Computer and Information Sciences, General			1							1	727
Emergency Medical Technology/Technician (EMT Paramedic)		1								1	651
Welding Technology/Welder		1								1	611
Cosmetology/Cosmetologist, General		1								1	289
Poultry Science					1					1	10

Questions???

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